



888 Mililani Street, Suite 401
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000
Facsimile: 808.528.4059

www.hgea.org

Summary of the Tentative Agreement – Unit 13

April 2022

Effective July 1, 2021

2.00% lump sum payment based on June 30, 2021 annual base pay for employees who were employed in BU 13 on Step M or SRNA as of June 30, 2021 and continue to be employed as of July 1, 2021.

Effective July 1, 2022

2% across-the-board increase for all employees including employees not administratively assigned to the salary schedule.

Employees eligible for step movements during the period July 1, 2021 to June 30, 2022 shall receive their step movement effective July 1, 2022.

Continuation of the step movement plan (4% step movement for eligible employees)

Effective July 1, 2023

4% across-the-board increase for all employees including employees not administratively assigned to the salary schedule.

Continuation of the step movement plan (4% step movement for eligible employees)

Step C will be removed from the step movement plan. All employees on Step C will move to Step D.

Effective July 1, 2024

3.59% across-the-board increase for all employees including employees not administratively assigned to the salary schedule.

Continuation of the step movement plan (4% step movement for eligible employees)

Duration

Current 2-year agreement effective July 1, 2021 to June 30, 2023 is extended for 2 additional years through June 30, 2025 with reopener language specific to the Employer's EUTF contributions for the plan years 2023-2024 and 2024-2025.