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April 22, 2022

Run Heidelberg, Administrator
Hawaii State Hospital
Department of Health
State of Hawaii
45-710 Keaahala Road
Kaneohe, HI 96744

SUBJECT: Step 1 Class Grievance on behalf of all affected Bargaining Unit 02, 03, 04, 09, and 13 Employees at the Hawaii State Hospital, Department of Health, State of Hawaii (Employer).

Dear Mr. Heidelberg:

In accordance with Article - Grievance Procedure of the relative Collective Bargaining Agreements, the HGEA/AFSCME is filing a Step 1 Class Grievance on behalf of all affected bargaining unit employees.

BACKGROUND:

Employees within the Hawaii State Hospital have already moved , and continue to move into the new patient facility. The new patient facility poses numerous health and safety issues for employees that have not been addressed. The Union has also not received a formal response to our consultation letters where we have put forward members questions and concerns.

CONTENTION:

The Union contends that the employer violated the following articles of the relative CBA's when the employer failed to appropriately compensate affected employees for work performed.

Article - Recognition
Article - Conflict
Article - Maintenance of Rights and Benefits
Article - Personnel Policy Changes
Article - Rights of the Employer
Article - Safety and Health

REMEDY SOUGHT:

1. Participate in meaningful consultation with the Union to address employee concerns and questions.

2. Address and rectify all health and safety concerns from employees. Ensure that the new patient facility is a safe work environment for all employees.
3. Refrain from any and all retaliatory actions against affected employees for filing this grievance
4. Other appropriate relief.

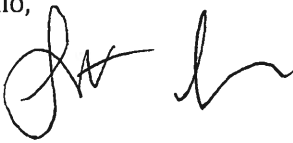
INFORMATION REQUESTED:

Per Article - Grievance Procedure of the relative Collective Bargaining Agreements, the HGEA requests the following information be provided within seven (7) working days.

1. All procedures/policies regarding operations for employees at the new patient facility.
2. All policies and procedures regarding health and safety for employees at the new patient facility.
3. Efforts the department has made to gather input and feedback from employees moving to the new patient facility.
4. Any information the department intends to produce at the Step 1 hearing.

As a reminder, the Union may at any time request for further documentation. You may contact me via email @ smoniz@hgea.org or at (808) 543-0055 to schedule a meeting.

Mahalo,


Stacy Moniz
Advocacy Chief