

# IF TENTATIVE AGREEMENT IS RATIFIED

## 2022 Health Plan Premiums

Effective July 1, 2022

**BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 13, 14 AND EMPLOYEES EXCLUDED FROM ALL BARGAINING UNITS: ALL EMPLOYERS**

**BU 05: HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

BENEFIT PLAN	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
<b>MEDICAL PLANS</b>						
<b>PPO - 90/10 Plan - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$242.23	\$484.46	\$433.82	47.2%	\$918.28
	Two-Party	\$588.47	\$1,176.94	\$1,053.66	47.2%	\$2,230.60
	Family	\$750.41	\$1,500.82	\$1,343.30	47.2%	\$2,844.12
<b>PPO - 80/20 Plan - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$144.61	\$289.22	\$433.82	60.0%	\$723.04
	Two-Party	\$351.23	\$702.46	\$1,053.66	60.0%	\$1,756.12
	Family	\$447.77	\$895.54	\$1,343.30	60.0%	\$2,238.84
<b>PPO - 75/25 Plan - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$34.29	\$68.58	\$368.18	84.3%	\$436.76
	Two-Party	\$83.26	\$166.52	\$894.04	84.3%	\$1,060.56
	Family	\$106.12	\$212.24	\$1,139.60	84.3%	\$1,351.84
<b>HMO - HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$243.44	\$486.88	\$433.82	47.1%	\$920.70
	Two-Party	\$591.47	\$1,182.94	\$1,053.66	47.1%	\$2,236.60
	Family	\$754.27	\$1,508.54	\$1,343.30	47.1%	\$2,851.84
<b>HMO - Kaiser Comprehensive</b> Medical, Prescription Drug, and Chiropractic	Self	\$164.04	\$328.08	\$433.82	56.9%	\$761.90
	Two-Party	\$398.88	\$797.76	\$1,053.66	56.9%	\$1,851.42
	Family	\$509.28	\$1,018.56	\$1,343.30	56.9%	\$2,361.86
<b>HMO - Kaiser Standard</b> Medical, Prescription Drug, and Chiropractic	Self	\$37.11	\$74.22	\$398.48	84.3%	\$472.70
	Two-Party	\$90.17	\$180.34	\$968.34	84.3%	\$1,148.68
	Family	\$115.03	\$230.06	\$1,235.32	84.3%	\$1,465.38
<b>Supplemental Medical and Prescription Drug - HMA</b>	Self	\$6.54	\$13.08	\$19.62	60.0%	\$32.70
	Two-Party	\$11.70	\$23.40	\$35.10	60.0%	\$58.50
	Family	\$12.67	\$25.34	\$38.02	60.0%	\$63.36
<b>Dental Plan</b>						
<b>HDS Dental</b>	Self	\$7.29	\$14.58	\$21.84	60.0%	\$36.42
	Two-Party	\$14.57	\$29.14	\$43.70	60.0%	\$72.84
	Family	\$23.95	\$47.90	\$71.86	60.0%	\$119.76
<b>Vision Plan</b>						
<b>VSP Vision</b>	Self	\$1.23	\$2.46	\$3.66	59.8%	\$6.12
	Two-Party	\$2.27	\$4.54	\$6.82	60.0%	\$11.36
	Family	\$2.98	\$5.96	\$8.92	59.9%	\$14.88
<b>Life Insurance</b>						
<b>Securian Life Insurance</b>	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12