



Summary of BU15 Arbitration Award

Duration

Four (4) year contract period (July 1, 2021 through June 30, 2025)

Effective July 1, 2021

- Employees shall receive full credit for service toward step movements.
- Continuation of step movements for eligible employees during the period from July 1, 2021 through June 30, 2022. Employees who become eligible for step movements from July 1, 2021 through June 30, 2022 shall receive their step movements on their step movement dates.
- All employees who were in the bargaining unit on June 30, 2021 and July 1, 2021, including those employees not administratively assigned to the salary schedule, shall receive a one-time lump sum payment of one percent (1%) based on their June 30, 2021 annual base salary.

Effective July 1, 2022

- All employees, including those employees not administratively assigned to the salary schedule, shall receive an increase of three percent (3%).
- Continuation of step movements for eligible employees during the period from July 1, 2022 to June 30, 2023. Employees who become eligible for step movements from July 1, 2022 through June 30, 2023 shall receive their step movements on their step movement dates.

Effective July 1, 2023

- All employees, including those employees not administratively assigned to the salary schedule, shall receive an increase of four percent (4%).
- Continuation of step movements for eligible employees during the period from July 1, 2023 to June 30, 2024. Employees who become eligible for step movements from July 1, 2023 through June 30, 2024 shall receive their step movements on their step movement dates.



Effective July 1, 2024

- All employees, including those employees not administratively assigned to the salary schedule, shall receive an increase of four percent (4%).
- Continuation of step movements for eligible employees during the period from July 1, 2024 to June 30, 2025. Employees who become eligible for step movements from July 1, 2024 through June 30, 2025 shall receive their step movements on their step movement dates.

The Employer's non-cost proposals were denied.

The Union's non-cost proposals were denied.