



**STATE OF HAWAII
DEPARTMENT OF EDUCATION**

P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

October 7, 2022

Certified Mail No. 7014 2870 0001 0905 9883
Return Receipt Requested

Ms. Joy Bulosan
Field Services Officer
Hawaii Government Employees Association
888 Mililani Street, Suite 401
Honolulu, Hawaii 96813-2991

Re: Response to the Hawaii Government Employees Association Demand to
Bargain Letter Dated September 20, 2022

Dear Ms. Bulosan:

Thank you for your letter dated September 20, 2022, regarding a Demand to Bargain for Bargaining Unit 6 (BU06). While the Hawaii State Department of Education (Department) recognizes the urgency of the issues outlined in your correspondence, it does not believe that bargaining is warranted at this time.

The issues raised in your correspondence are cost items and will also require the State's Chief Negotiator in the Office of Collective Bargaining and the Department of Budget and Finance to agree to commence bargaining. The Department has been informed that the current Administration will not be entering into any mid-term bargaining.

Additionally, the newly ratified BU06 contract between the Hawaii State Board of Education and the Hawaii Government Employees Association (HGEA) does not have a mid-term bargaining provision for cost items and therefore, is not warranted.

Thank you for the HGEA's continuing commitment to Hawaii's Public School system.

Sincerely,

A handwritten signature in blue ink, which appears to read "Keith T. Hayashi", is written over a light blue circular stamp.

Keith T. Hayashi
Superintendent

KTH:an

c: Heidi Armstrong, Deputy Superintendent
Sean Bacon, Interim Assistant Superintendent, Office of Talent Management (OTM)
Ainoa Naniolo, Interim Personnel Director, OTM
Ryker Wada, Chief Negotiator, State of Hawaii Office of Collective Bargaining
Craig Hirai, Director of Finance, State of Hawaii Department of Budget & Finance