

Bargaining Unit 15 - State and County Ocean Safety and Water Safety Officers
SALARY SCHEDULE

Effective Date: 07/01/2023

EXHIBIT C

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	42,768	44,556	46,272	48,228	50,124	52,116	54,156	56,328	58,608	60,924	63,396	65,880
	MON	3,564	3,713	3,856	4,019	4,177	4,343	4,513	4,694	4,884	5,077	5,283	5,490
	8HR	164.48	171.36	178.00	185.52	192.80	200.48	208.32	216.64	225.44	234.32	243.84	253.36
	HRLY	20.56	21.42	22.25	23.19	24.10	25.06	26.04	27.08	28.18	29.29	30.48	31.67
SR12	ANN	44,556	46,272	48,228	50,124	52,116	54,156	56,328	58,608	60,924	63,396	65,880	68,544
	MON	3,713	3,856	4,019	4,177	4,343	4,513	4,694	4,884	5,077	5,283	5,490	5,712
	8HR	171.36	178.00	185.52	192.80	200.48	208.32	216.64	225.44	234.32	243.84	253.36	263.60
	HRLY	21.42	22.25	23.19	24.10	25.06	26.04	27.08	28.18	29.29	30.48	31.67	32.95
SR13	ANN	46,272	48,228	50,124	52,116	54,156	56,328	58,608	60,924	63,396	65,880	68,544	71,256
	MON	3,856	4,019	4,177	4,343	4,513	4,694	4,884	5,077	5,283	5,490	5,712	5,938
	8HR	178.00	185.52	192.80	200.48	208.32	216.64	225.44	234.32	243.84	253.36	263.60	274.08
	HRLY	22.25	23.19	24.10	25.06	26.04	27.08	28.18	29.29	30.48	31.67	32.95	34.26
SR14	ANN	48,228	50,124	52,116	54,156	56,328	58,608	60,924	63,396	65,880	68,544	71,256	74,124
	MON	4,019	4,177	4,343	4,513	4,694	4,884	5,077	5,283	5,490	5,712	5,938	6,177
	8HR	185.52	192.80	200.48	208.32	216.64	225.44	234.32	243.84	253.36	263.60	274.08	285.12
	HRLY	23.19	24.10	25.06	26.04	27.08	28.18	29.29	30.48	31.67	32.95	34.26	35.64
SR15	ANN	50,124	52,116	54,156	56,328	58,608	60,924	63,396	65,880	68,544	71,256	74,124	77,112
	MON	4,177	4,343	4,513	4,694	4,884	5,077	5,283	5,490	5,712	5,938	6,177	6,426
	8HR	192.80	200.48	208.32	216.64	225.44	234.32	243.84	253.36	263.60	274.08	285.12	296.56
	HRLY	24.10	25.06	26.04	27.08	28.18	29.29	30.48	31.67	32.95	34.26	35.64	37.07
SR16	ANN	52,116	54,156	56,328	58,608	60,924	63,396	65,880	68,544	71,256	74,124	77,112	80,172
	MON	4,343	4,513	4,694	4,884	5,077	5,283	5,490	5,712	5,938	6,177	6,426	6,681
	8HR	200.48	208.32	216.64	225.44	234.32	243.84	253.36	263.60	274.08	285.12	296.56	308.32
	HRLY	25.06	26.04	27.08	28.18	29.29	30.48	31.67	32.95	34.26	35.64	37.07	38.54
SR17	ANN	54,156	56,328	58,608	60,924	63,396	65,880	68,544	71,256	74,124	77,112	80,172	83,400
	MON	4,513	4,694	4,884	5,077	5,283	5,490	5,712	5,938	6,177	6,426	6,681	6,950
	8HR	208.32	216.64	225.44	234.32	243.84	253.36	263.60	274.08	285.12	296.56	308.32	320.80
	HRLY	26.04	27.08	28.18	29.29	30.48	31.67	32.95	34.26	35.64	37.07	38.54	40.10
SR18	ANN	56,328	58,608	60,924	63,396	65,880	68,544	71,256	74,124	77,112	80,172	83,400	86,808
	MON	4,694	4,884	5,077	5,283	5,490	5,712	5,938	6,177	6,426	6,681	6,950	7,234
	8HR	216.64	225.44	234.32	243.84	253.36	263.60	274.08	285.12	296.56	308.32	320.80	333.84
	HRLY	27.08	28.18	29.29	30.48	31.67	32.95	34.26	35.64	37.07	38.54	40.10	41.73

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SR19	ANN	58,608	60,924	63,396	65,880	68,544	71,256	74,124	77,112	80,172	83,400	86,808	90,228
	MON	4,884	5,077	5,283	5,490	5,712	5,938	6,177	6,426	6,681	6,950	7,234	7,519
	8HR	225.44	234.32	243.84	253.36	263.60	274.08	285.12	296.56	308.32	320.80	333.84	347.04
	HRLY	28.18	29.29	30.48	31.67	32.95	34.26	35.64	37.07	38.54	40.10	41.73	43.38
SR20	ANN	60,924	63,396	65,880	68,544	71,256	74,124	77,112	80,172	83,400	86,808	90,228	93,840
	MON	5,077	5,283	5,490	5,712	5,938	6,177	6,426	6,681	6,950	7,234	7,519	7,820
	8HR	234.32	243.84	253.36	263.60	274.08	285.12	296.56	308.32	320.80	333.84	347.04	360.96
	HRLY	29.29	30.48	31.67	32.95	34.26	35.64	37.07	38.54	40.10	41.73	43.38	45.12
SR21	ANN	63,396	65,880	68,544	71,256	74,124	77,112	80,172	83,400	86,808	90,228	93,840	97,608
	MON	5,283	5,490	5,712	5,938	6,177	6,426	6,681	6,950	7,234	7,519	7,820	8,134
	8HR	243.84	253.36	263.60	274.08	285.12	296.56	308.32	320.80	333.84	347.04	360.96	375.44
	HRLY	30.48	31.67	32.95	34.26	35.64	37.07	38.54	40.10	41.73	43.38	45.12	46.93
SR22	ANN	65,880	68,544	71,256	74,124	77,112	80,172	83,400	86,808	90,228	93,840	97,608	101,520
	MON	5,490	5,712	5,938	6,177	6,426	6,681	6,950	7,234	7,519	7,820	8,134	8,460
	8HR	253.36	263.60	274.08	285.12	296.56	308.32	320.80	333.84	347.04	360.96	375.44	390.48
	HRLY	31.67	32.95	34.26	35.64	37.07	38.54	40.10	41.73	43.38	45.12	46.93	48.81
SR23	ANN	68,544	71,256	74,124	77,112	80,172	83,400	86,808	90,228	93,840	97,608	101,520	105,540
	MON	5,712	5,938	6,177	6,426	6,681	6,950	7,234	7,519	7,820	8,134	8,460	8,795
	8HR	263.60	274.08	285.12	296.56	308.32	320.80	333.84	347.04	360.96	375.44	390.48	405.92
	HRLY	32.95	34.26	35.64	37.07	38.54	40.10	41.73	43.38	45.12	46.93	48.81	50.74
SR24	ANN	71,256	74,124	77,112	80,172	83,400	86,808	90,228	93,840	97,608	101,520	105,540	109,764
	MON	5,938	6,177	6,426	6,681	6,950	7,234	7,519	7,820	8,134	8,460	8,795	9,147
	8HR	274.08	285.12	296.56	308.32	320.80	333.84	347.04	360.96	375.44	390.48	405.92	422.16
	HRLY	34.26	35.64	37.07	38.54	40.10	41.73	43.38	45.12	46.93	48.81	50.74	52.77
SR25	ANN	74,124	77,112	80,172	83,400	86,808	90,228	93,840	97,608	101,520	105,540	109,764	114,144
	MON	6,177	6,426	6,681	6,950	7,234	7,519	7,820	8,134	8,460	8,795	9,147	9,512
	8HR	285.12	296.56	308.32	320.80	333.84	347.04	360.96	375.44	390.48	405.92	422.16	439.04
	HRLY	35.64	37.07	38.54	40.10	41.73	43.38	45.12	46.93	48.81	50.74	52.77	54.88
SR26	ANN	77,112	80,172	83,400	86,808	90,228	93,840	97,608	101,520	105,540	109,764	114,144	118,788
	MON	6,426	6,681	6,950	7,234	7,519	7,820	8,134	8,460	8,795	9,147	9,512	9,899
	8HR	296.56	308.32	320.80	333.84	347.04	360.96	375.44	390.48	405.92	422.16	439.04	456.88
	HRLY	37.07	38.54	40.10	41.73	43.38	45.12	46.93	48.81	50.74	52.77	54.88	57.11

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SR27	ANN	80,172	83,400	86,808	90,228	93,840	97,608	101,520	105,540	109,764	114,144	118,788	123,552
	MON	6,681	6,950	7,234	7,519	7,820	8,134	8,460	8,795	9,147	9,512	9,899	10,296
	8HR	308.32	320.80	333.84	347.04	360.96	375.44	390.48	405.92	422.16	439.04	456.88	475.20
	HRLY	38.54	40.10	41.73	43.38	45.12	46.93	48.81	50.74	52.77	54.88	57.11	59.40
SR28	ANN	83,400	86,808	90,228	93,840	97,608	101,520	105,540	109,764	114,144	118,788	123,552	128,352
	MON	6,950	7,234	7,519	7,820	8,134	8,460	8,795	9,147	9,512	9,899	10,296	10,696
	8HR	320.80	333.84	347.04	360.96	375.44	390.48	405.92	422.16	439.04	456.88	475.20	493.68
	HRLY	40.10	41.73	43.38	45.12	46.93	48.81	50.74	52.77	54.88	57.11	59.40	61.71
SR29	ANN	86,808	90,228	93,840	97,608	101,520	105,540	109,764	114,144	118,788	123,552	128,352	133,536
	MON	7,234	7,519	7,820	8,134	8,460	8,795	9,147	9,512	9,899	10,296	10,696	11,128
	8HR	333.84	347.04	360.96	375.44	390.48	405.92	422.16	439.04	456.88	475.20	493.68	513.60
	HRLY	41.73	43.38	45.12	46.93	48.81	50.74	52.77	54.88	57.11	59.40	61.71	64.20