

Bargaining Unit 15 - State and County Ocean Safety and Water Safety Officers
SALARY SCHEDULE

Effective Date: 07/01/2024

EXHIBIT D

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	44,484	46,344	48,120	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520
	MON	3,707	3,862	4,010	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710
	8HR	171.12	178.24	185.04	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52
	HRLY	21.39	22.28	23.13	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94
SR12	ANN	46,344	48,120	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280
	MON	3,862	4,010	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940
	8HR	178.24	185.04	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16
	HRLY	22.28	23.13	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27
SR13	ANN	48,120	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112
	MON	4,010	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176
	8HR	185.04	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04
	HRLY	23.13	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63
SR14	ANN	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088
	MON	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424
	8HR	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48
	HRLY	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06
SR15	ANN	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196
	MON	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683
	8HR	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48
	HRLY	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56
SR16	ANN	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376
	MON	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948
	8HR	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64
	HRLY	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08
SR17	ANN	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736
	MON	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228
	8HR	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60
	HRLY	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70
SR18	ANN	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276
	MON	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523
	8HR	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20
	HRLY	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40

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SR19	ANN	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840
	MON	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820
	8HR	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96
	HRLY	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12
SR20	ANN	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596
	MON	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133
	8HR	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36
	HRLY	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92
SR21	ANN	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508
	MON	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459
	8HR	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40
	HRLY	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80
SR22	ANN	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576
	MON	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798
	8HR	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08
	HRLY	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76
SR23	ANN	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764
	MON	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147
	8HR	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16
	HRLY	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77
SR24	ANN	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156
	MON	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513
	8HR	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04
	HRLY	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88
SR25	ANN	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704
	MON	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892
	8HR	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56
	HRLY	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07
SR26	ANN	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540
	MON	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295
	8HR	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12
	HRLY	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39

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SR27	ANN	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540	128,496
	MON	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295	10,708
	8HR	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12	494.24
	HRLY	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39	61.78
SR28	ANN	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540	128,496	133,488
	MON	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295	10,708	11,124
	8HR	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12	494.24	513.44
	HRLY	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39	61.78	64.18
SR29	ANN	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540	128,496	133,488	138,876
	MON	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295	10,708	11,124	11,573
	8HR	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12	494.24	513.44	534.16
	HRLY	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39	61.78	64.18	66.77